



LET'S WALK UGANDA

2024 ANNUAL REPORT



Presented By:
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Executive Director.

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let'swalkuganda   

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INTRODUCTION

As we embark on a new chapter in 2025, Let's Walk Uganda reflects on the past year with profound gratitude and a sense of achievement. Throughout 2024, our LGBTQ+ youth-led organization remained steadfast in its mission to advocate for equality, foster resilience, and empower marginalized communities amidst a dynamic and challenging environment.

This annual report serves as both a reflection and a celebration of our collective journey. It encapsulates a year defined by remarkable progress, strengthened unity, and an unwavering commitment to creating a society where acceptance and equity are at the core. As we close the curtain on 2024, we take pride in the milestones achieved and acknowledge the collaborative spirit that fueled our mission—grounded in justice, compassion, and the transformative power of solidarity.

Over the past year, Let's Walk Uganda has emerged as a symbol of hope and a driver of change. Our efforts have consistently challenged systemic injustices, elevated marginalized voices, and spearheaded initiatives rooted in dignity, inclusion, and shared humanity. These endeavors have fortified our resolve to stand as a pillar of strength and inspiration for the communities we serve.

This report highlights the significant achievements of 2024, from policy breakthroughs to impactful community programs. Every milestone is a testament to the power of partnership and the dedication of our supporters, partners, and team members. Their unwavering commitment has been instrumental in advancing our mission and shaping a future of possibility and promise.

Looking ahead, we reaffirm our pledge to advocacy, resilience, and the creation of safe, inclusive spaces for all. As we step into 2025, our vision remains clear; to build a world where every individual is celebrated for their unique identity and embraced with dignity and respect.

To our valued donors, partners, and the entire Let's Walk Uganda community, we extend our heartfelt gratitude. Your steadfast support has been the cornerstone of our progress and a beacon of hope for countless individuals.

With renewed determination and a shared sense of purpose, we look forward to a future defined by equality, justice, and human dignity. Together, let us continue to champion a society where everyone can live authentically, love freely, and thrive without fear.

With sincere appreciation and optimism,

Edward Mutebi

Executive Director.

The Let's Walk Uganda Team



Meet our dedicated team of professionals who have contributed their expertise, passion, and collaboration to drive our success.

ORGANIZATION OVERVIEW



Let's Walk Uganda is a registered Human rights LGBTQ+ Organization in Uganda, established in 2015 to advocate for the rights and well-being of marginalized individuals, particularly the LGBTQ+ community. Since its inception, the organization has exhibited remarkable growth, evolving into a beacon of hope and progress for LGBTQ+ rights in Uganda. Under the authentic and visionary leadership of its founders, Let's Walk Uganda has consistently demonstrated a commitment to fostering an inclusive society through its grassroots initiatives.

From its inception, Let's Walk Uganda has stood at the forefront of the fight for equality, dignity, and justice for LGBTQ+ individuals in Uganda. The organization's influence has been profound, marked by groundbreaking initiatives like establishing the first openly queer shelter in the country—a critical haven of safety and support for vulnerable individuals. Anchored in a youth-driven approach, Let's Walk Uganda has actively engaged and empowered young people, cultivating a new wave of leaders and advocates dedicated to championing LGBTQ+ rights.

The organization's progressive vision and steadfast commitment have solidified its role as a trailblazer in advancing equal opportunities and social inclusion for LGBTQ+ communities in Uganda. Through transparent and inclusive leadership, Let's Walk Uganda has earned the trust and collaboration of both local and global allies, amplifying its reach and impact. The journey of Let's Walk Uganda exemplifies the power of grassroots activism and the profound changes that can emerge when fueled by passion, resilience, and unwavering dedication to justice.

Our Vision

A Uganda where LGBTQ+ individuals live justly, equally, and freely, with their human rights fully upheld without discrimination, fostering a society that celebrates diversity and inclusion.

Our Mission

Our mission is to create a safe and inclusive environment, drive social change, and promote equal opportunities for LGBTQ+ individuals. We strive towards a future where everyone can live authentically without fear of discrimination or persecution.

Our Values

Our organizational values guide our actions and decisions, shaping the culture and identity of our organization. We are committed to continuously refining and articulating these values to ensure they reflect our dedication to inclusivity, diversity, transparency, respect and accountability.

01 DIVERSITY:

Embracing and celebrating the uniqueness of individuals and communities, regardless of their sexual orientation, gender identity, or any other characteristic. We are dedicated to fostering an environment where every individual feels valued and respected for their differences, recognizing that diversity enriches our organization and enhances our ability to achieve our mission.

02 1. INCLUSIVITY:

Ensuring that all voices are heard and valued and that everyone, regardless of background, has the opportunity to participate and contribute to the organization's mission. We are committed to creating an inclusive environment where diverse perspectives are welcomed, and all individuals have the chance to engage meaningfully in our work.

03 TRANSPARENCY:

Committing to openness and honesty in all actions and communications, fostering trust and accountability within the organization and with external stakeholders. We recognize the importance of transparent communication in building trust with our stakeholders and maintaining integrity in all our interactions.

05 ACCOUNTABILITY:

Taking responsibility for actions, decisions, and their outcomes, and being answerable to stakeholders, the communities served, and the public. We understand the significance of being accountable for our actions and decisions, acknowledging the impact they have on our stakeholders and the broader community.

07 EMPOWERMENT

Advocating for self-determination and agency among marginalized individuals, supporting their ability to make informed choices and take control of their lives.

04 RESPECT:

Upholding the dignity and worth of all individuals, promoting a culture of mutual understanding and consideration. We are dedicated to creating a respectful workplace where every individual is treated with dignity, fairness, and empathy.

06 TEAMWORK

Cultivating a collaborative and supportive environment where members effectively work together, leveraging diverse perspectives and skills to achieve shared objectives.

08 COURAGE

Demonstrating bravery and resilience in the face of adversity, advocating for change, and standing up for the rights of LGBTQ+ individuals, even in challenging circumstances.

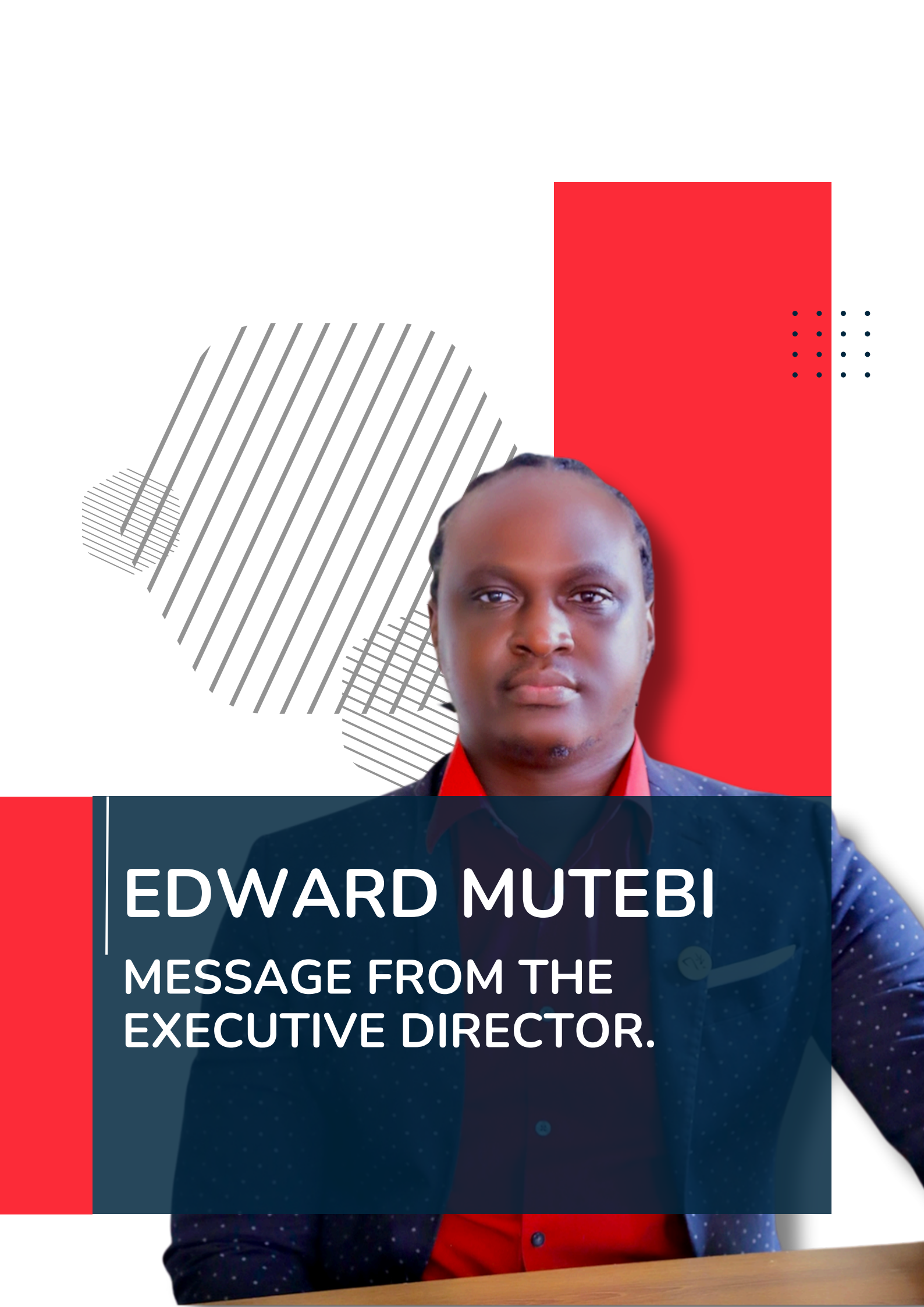
ACKNOWLEDGMENTS

As we reflect on the transformative year of 2024, Let's Walk Uganda extends its deepest gratitude to all our generous donors who stood by us with unwavering support. Your steadfast commitment to promoting global health and championing the rights of marginalized communities has empowered us to build a more inclusive and equitable society.

To our esteemed donors—near and far, named and unnamed—we offer our heartfelt thanks. Your contributions, regardless of size, have left a profound and lasting impact, enabling us to advance our mission, advocate for LGBTQ+ rights, deliver vital services, and uplift marginalized populations across Uganda. Your belief in our vision has been the driving force behind our progress.

We extend special recognition to QUEERE NOTHILFE, MISEREOR, UNAIDS & UHAI along with our dedicated LWU staff and Board of Directors. Your generosity, compassion, and shared commitment to a more inclusive future have been instrumental in our success. Your partnership exemplifies the power of collective action and inspires hope for a brighter tomorrow.

As we move forward into 2025, we carry with us the spirit of gratitude and the confidence that, together, we can overcome challenges and achieve remarkable milestones in compassion, solidarity, and justice.



EDWARD MUTEBI

**MESSAGE FROM THE
EXECUTIVE DIRECTOR.**



MESSAGE FROM THE EXECUTIVE DIRECTOR

As we reflect on the year 2024, I am reminded of the extraordinary resilience that has defined our journey at Let's Walk Uganda. In a year marked by profound challenges, particularly in the face of the Anti-Homosexuality Act, our collective strength has proven that courage, solidarity, and perseverance are more powerful than any law that seeks to divide us.

To our partners and donors, we extend our deepest gratitude. Your unwavering support has been a beacon of hope, empowering us to continue our vital work and achieve meaningful progress for the LGBTIQ community in Uganda. It is because of you that we have been able to provide critical services, advocate for rights, and offer a safe space for those who need it most. Your commitment to human rights and dignity stands as a testament to the power of global unity.

We also thank the international community for its continued solidarity. Your voice and actions—whether through diplomatic channels, humanitarian aid, or moral support—have amplified our cause and given strength to our efforts. In times when we feel isolated, you remind us that we are not alone in our fight for equality and justice.

Finally, I would like to express my profound gratitude to the LGBTIQ community in Uganda. Your resilience in the face of adversity is nothing short of inspiring. Despite the oppressive environment, you continue to trust in our work, and that trust fuels our resolve. It is because of your courage that we remain steadfast in our mission, and it is for you that we will keep pushing forward, no matter the obstacles.

I also thank the dedicated team of staff of Let 's Walk Uganda for always walking the walk.

Together, we have achieved much in 2024, but there is still more to do. With your continued support and the unwavering strength of our community, we will rise above the challenges ahead. Our journey is far from over, and we will continue to walk together, hand in hand, toward a future of equality, dignity, and respect for all.

With deep appreciation.

The Food & Nutrition Program.



Under the Hands of Hope Project, the Food & Nutrition Program has played a vital role in Let's Walk Uganda's efforts to support LGBTQ+ individuals facing food insecurity. This initiative exemplifies our commitment to addressing immediate needs while promoting dignity, well-being, and empowerment.

In response to urgent requests from communities in Fort Portal and Soroti during 2024, Let's Walk Uganda swiftly mobilized resources and executed well-coordinated interventions. Collaborating closely with local organizations, we identified specific needs, procured essential supplies, and facilitated organized distributions to ensure maximum impact. Through these efforts, a total of 78 individuals received critical food and nutrition assistance.

Both interventions were made possible through strategic partnerships with local organizations, whose collaboration was key in identifying community needs and ensuring smooth implementation. These efforts not only provided immediate relief but also strengthened relationships with community partners, fostering a spirit of solidarity and shared purpose.

Through the Food & Nutrition Program, Let's Walk Uganda has demonstrated its unwavering commitment to ensuring no one is left behind. These activities highlight the power of compassion, partnership, and collective action in building a more inclusive society.

Operational Highlights

Statement on Progress in Challenging the Anti-Homosexuality Act of 2023



In 2023, the Ugandan government passed the Anti-Homosexuality Act, a law that directly infringes upon the rights and dignity of LGBTIQ persons in Uganda. As an organization committed to advocating for the rights of marginalized communities, Let's Walk Uganda (LWU) immediately stood against this oppressive legislation by going to the court of appeal together with other petitioners challenging the law.

In 2024, despite our determined efforts, the Court of Appeal upheld the law, a decision that was a setback for justice and human rights in Uganda. However, this negative ruling did not deter us. Together with other petitioners and allies, we have escalated our fight to the Supreme Court of Uganda, seeking the annulment of this unconstitutional law. Our mission is unwavering: to protect the fundamental rights of LGBTIQ persons and to ensure they are treated with the dignity and respect they deserve.

We remain resolute in our commitment to the LGBTIQ community, continuing to advocate, educate, and mobilize for their protection. Our journey is not easy, but we are driven by the belief that justice will prevail, and that every person, regardless of their sexual orientation or gender identity, has the right to live free from discrimination and fear.

Let's Walk Uganda will persist in this crucial legal battle, and we will continue to fight until the Anti-Homosexuality Act is overturned. We stand firm in our promise to defend human rights, promote equality, and work towards a society where all individuals are free to live authentically, without fear of persecution.

We thank our partners, supporters, and the LGBTIQ community for their courage and solidarity as we work together towards a future where justice and equality prevail.

Let's Walk Uganda

Standing up, speaking out, and walking with the LGBTIQ community every step of the way.

Operational Highlights

Launch of the Strategic Plan for the Re-Imagining of Uganda



In April 2024, Let's Walk Uganda marked a key milestone with the launch of the Strategic Plan for the Re-Imagining of Uganda. This significant event, held at the UNAIDS main office, brought together board members, key stakeholders, allies, and international coordinators who participated virtually via Zoom.

The strategic plan outlines a bold and actionable roadmap for promoting equality, dignity, and human rights for LGBTQ+ individuals in Uganda, especially in light of the challenges posed by the enactment of the Anti-Homosexuality Law. This initiative represents Let's Walk Uganda's commitment to fostering an inclusive society through advocacy, strategic partnerships, and resilience.

The launch was a resounding success, made possible through meticulous planning and the invaluable support of UNAIDS, whose secure venue ensured a safe environment for participants. The event featured insightful presentations and reaffirmations of commitment from key speakers representing various sectors. Notably, the active engagement of international coordinators underscored the global solidarity supporting our mission.

Despite this progress, the full implementation of the Re-Imagining Uganda initiative has yet to commence due to funding constraints. Therefore, priority will be given to fundraising efforts in 2025 to ensure that this visionary plan can be fully realized.

Let's Walk Uganda extends its sincere gratitude to UNAIDS for their steadfast partnership and commitment to advancing human rights. The launch of the Strategic Plan for the Re-Imagining of Uganda stands as a testament to the power of collaboration and shared purpose. Moving forward, we remain steadfast in our resolve to bring this vision to life through continued advocacy, partnership, and unwavering dedication.

Operational Highlights

Re-Imagining Uganda Steering Committee.



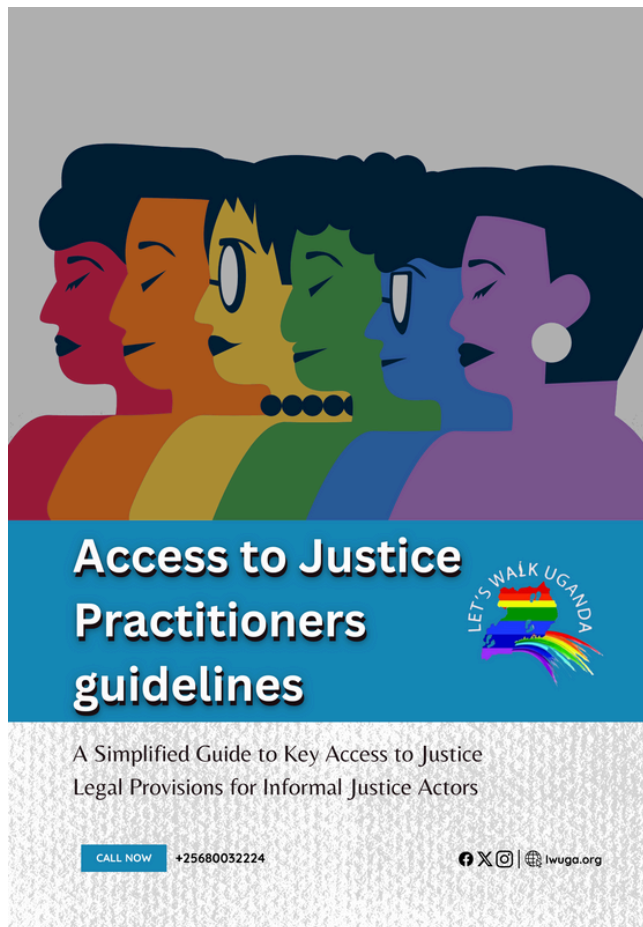
During the launch event, individuals were nominated to serve on the Steering Committee for the Re-Imagining Uganda initiative. Following a transparent voting process, the selected members were announced, ensuring comprehensive representation across the LGBTQ spectrum. The formation of this committee reflects our commitment to inclusivity and shared leadership.

To date, two online meetings have been conducted by the Steering Committee. These meetings have focused on defining roles, assigning responsibilities, and formulating effective fundraising strategies to support the implementation of the strategic plan. Moving forward, the committee remains dedicated to mobilizing resources and fostering partnerships that will enable the realization of the Re-Imagining Uganda vision.

Operational Highlights



Legal Specialized Guideline.



In response to the increasing legal challenges faced by LGBTQ+ individuals in Uganda, Let's Walk Uganda's legal desk, in collaboration with an external consultant, developed the Legal Specialized Guidelines. This critical resource was created to guide community members on appropriate actions to take, and who to contact, in the event of arrest or legal entanglement due to their sexual orientation, as homosexuality remains criminalized in Uganda.

The Legal Specialized Guidelines serve as a vital tool in empowering community members with knowledge about their rights, legal procedures, and available support systems. Key sections of the guidelines include:

- Steps to take immediately upon arrest.
- Contact information for trusted legal support and human rights organizations.
- Guidance on how to handle police interrogations and interactions.
- Information on bail procedures and accessing legal representation.

This initiative underscores Let's Walk Uganda's unwavering commitment to safeguarding the rights and dignity of LGBTQ+ individuals. As we move forward, efforts will be directed toward disseminating these guidelines widely and providing training sessions to ensure community members are well-equipped to navigate potential legal challenges. Through these efforts, we aim to foster a safer environment where everyone can live with dignity and without fear of persecution.

Operational Highlights

Emergency Response Program

Operational Highlights

Throughout 2024, Let's Walk Uganda continued its unwavering commitment to supporting LGBTQ+ individuals in crisis through the Emergency Response Program. This vital initiative provided timely interventions for cases requiring immediate assistance, including relocations, medical aid, and other urgent needs resulting from violent homophobic incidents.

A total of 81 individuals benefited from this program, highlighting its significant impact. Many cases involved individuals who had experienced physical violence and urgently needed medical care. Others required immediate relocation to escape hostile environments. In all relocation cases, Let's Walk Uganda ensured direct engagement with landlords to secure safe housing for the beneficiaries, thereby protecting their identities and ensuring a stable environment.

In addition to direct interventions, Let's Walk Uganda sub-granted **UMSC and MUNTU** Foundation to provide similar services, expanding the program's reach and ensuring broader community support. Importantly, the organization resolved to discontinue cash assistance, opting instead for direct service provision to enhance accountability and effectiveness.

Each case followed a rigorous process, beginning with application submission, thorough verification, and prompt resource allocation based on the assessed needs. Medical cases involved covering hospital expenses, arranging transportation, and ensuring proper aftercare, while relocation cases were handled with discretion and sensitivity.

This program underscores Let's Walk Uganda's dedication to addressing the urgent needs of the LGBTQ+ community while fostering a culture of collaboration and efficiency. We express our deepest gratitude to **Queer Northilfe** for their invaluable partnership, which has been instrumental in the program's success. Looking ahead, Let's Walk Uganda is committed to strengthening and expanding the Emergency Response Program to ensure that every individual in crisis receives timely and effective support.

Illuminating Paths to Equality.



Under the **IPE (Illuminating Paths to Equality)** project, Let's Walk Uganda significantly strengthened its legal desk to enhance access to justice for LGBTQ+ individuals. A two-day workshop was organized, bringing together experienced legal experts with deep expertise in human rights and LGBTQ+ legal matters. The workshop aimed to mentor and equip our legal team with advanced skills to handle cases more effectively.

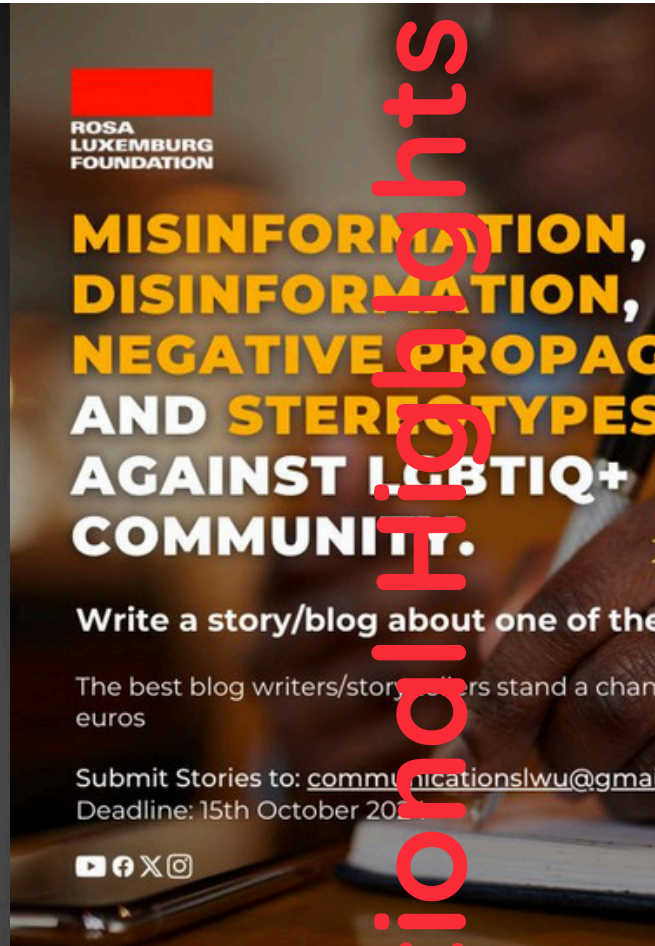
As part of this initiative, six community paralegals were recruited to serve as rapid responders to violations and to report cases directly to the legal desk. To prepare them for their roles, a specialized paralegal training workshop was conducted, during which the paralegals received practical guidance on how to respond to violations, support victims, and navigate legal processes effectively.

Additionally, the legal team, in collaboration with experts, formulated a Legal Specialized Guideline to guide community members on what actions to take and whom to contact when confronted with legal challenges due to their sexual orientation.

This project has been a notable success, with the legal team responding to a total of 67 violation cases and facilitating the bail release of 8 individuals from police custody. Through these efforts, Let's Walk Uganda continues to play a crucial role in safeguarding the rights and dignity of **LGBTQ+** individuals in Uganda, fostering a future where equality and justice prevail.

Operational Highlights

Debunking Misinformation and Disinformation against LGBTIQ people In Uganda.



Operational Highlights

In 2025, Let's Walk Uganda (LWU) launched a critical project aimed at tackling the widespread misinformation and disinformation targeting LGBTQ+ individuals in Uganda. This initiative, funded by Rosa-Luxemburg Stiftung, was born out of the recognition that negative stereotypes, fuelled by misinformation, contribute to deep-seated discrimination, exclusion, and violence against the LGBTQ+ community. The project sought to dismantle harmful narratives and promote understanding, empathy, and respect for the human rights of LGBTQ+ individuals in a society where prejudice and fear often dominate.

Our approach focused on leveraging the power of storytelling, social media, and educational content to challenge misconceptions. Through a series of short stories written by community members, including LGBTQ+ individuals and allies, we shared personal experiences to humanize the challenges faced by the community. These stories were complemented by engaging videos and visually impactful posters aimed at dispelling myths and providing factual information about LGBTQ+ issues.

Debunking Misinformation and Disinformation against LGBTIQ people In Uganda.

Additionally, the project facilitated online discussions, workshops, and community activities that promoted constructive dialogue and the active involvement of allies. By encouraging the wider population to join these conversations, we fostered a culture of inclusivity and support. These activities took place on popular platforms like Twitter and TikTok, ensuring that the message reached a broad and diverse audience.

To amplify the impact of these efforts, all content was shared on our social media channels and website, positioning these platforms as central hubs for education, advocacy, and engagement. The project successfully raised awareness of LGBTQ+ issues, helping to reduce stigma, discrimination, and hate speech. It also empowered allies to speak out, strengthening support networks and promoting a shift toward a more tolerant society.

Over the course of four months, the project made significant strides in debunking prevalent myths, promoting acceptance, and advancing the rights of LGBTQ+ people in Uganda. Through our work, we laid the foundation for continued advocacy efforts and the development of similar initiatives in the future. The project not only contributed to a more inclusive society but also created momentum for long-term change, ensuring that the voices of LGBTQ+ individuals continue to be heard and respected.

However, while progress has been made, there remains a critical need for continued advocacy and more work towards fighting misinformation and disinformation. The challenges LGBTQ+ individuals face is ongoing, and the fight against harmful narratives requires sustained efforts. It is essential that we keep building awareness, strengthening allyship, and combating the pervasive myths that fuel discrimination.

As we reflect on the success of this initiative, we are proud of the impact it has had in fostering a more understanding and compassionate Uganda. Moving forward, LWU is committed to building on these efforts by establishing sustainable partnerships and providing capacity-building opportunities for community members to continue challenging harmful narratives and promoting LGBTQ+ acceptance.

The success of this project represents a crucial step toward creating a society where diversity is celebrated, and the human rights of every individual, regardless of sexual orientation or gender identity, are upheld. The need for continued advocacy has never been greater, and we remain dedicated to this cause, ensuring that the progress achieved is sustained and expanded for years to come.

Operational Highlights

The Online Safety Guide.



In 2024, Let's Walk Uganda (LWU) took a significant step in addressing the growing online safety concerns within the LGBTQ+ community. As the digital landscape continues to evolve, so too do the risks that come with online interactions, particularly for marginalized groups. The increasing incidents of online violations, including cyberbullying, blackmail, extortion, and harassment, have been a cause for alarm. In response to these challenges, LWU launched an Online Safety Guide designed specifically to provide LGBTQ+ individuals with essential tools and knowledge to navigate the digital world safely.

The guide empowers the community with information on protecting their identities, securing their personal data, and responding to online threats. It aims to reduce the vulnerability of LGBTQ+ individuals to digital violence while fostering a safer online environment. By raising awareness about common online risks and offering practical strategies for maintaining digital security, this initiative is a crucial part of our ongoing commitment to advocating for the rights and safety of the LGBTQ+ community.

This project not only highlights our dedication to supporting the well-being of LGBTQ+ persons but also serves as a call to action for further advocacy in promoting digital rights and inclusion. LWU remains resolute in its mission to ensure that everyone, regardless of their sexual orientation or gender identity, can experience the digital world without fear of discrimination or harm.

Operational Highlights

World Bank Consultation Meetings.



Let's Walk Uganda participated in several World Bank Consultation Meetings, where the organization engaged in critical discussions on how LGBTQ+ individuals can be more inclusively integrated into government projects and programs. During these meetings, representatives from Let's Walk Uganda had the valuable opportunity to meet with the World Bank Country Director. The discussion centered on exploring practical strategies and advocating for the inclusion of LGBTQ+ individuals in national development initiatives, ensuring that their rights, needs, and contributions are recognized and addressed in public policies and projects, without discrimination or exclusion. This engagement provided a platform for collaboration and dialogue aimed at fostering greater equality and social inclusion within Uganda's development framework.

Operational Highlights



The International AIDS Conference.



Let's Walk Uganda was represented at the prestigious International AIDS Conference in Germany, where the team had the opportunity to engage with global leaders, researchers, activists, and organizations dedicated to advancing the fight against HIV/AIDS. The conference provided a unique platform for the organization's representatives to exchange knowledge, share insights, and discuss innovative strategies for tackling HIV-related challenges, particularly within key populations. It also served as an important venue for advocacy, where Let's Walk Uganda highlighted the pressing issues faced by marginalized communities in Uganda, emphasizing the need for tailored, inclusive interventions. Through this representation, Let's Walk Uganda strengthened international partnerships and contributed to the global discourse on HIV prevention, treatment, and human rights.

Operational Highlights

New Executive Director.



Let's Walk Uganda welcomed Mr. Mutebi Edward as the new Executive Director, following his appointment by the Board of Directors. With a wealth of experience in organizational management, strategic planning, and community development, Mr. Mutebi's leadership marks a pivotal moment for the organization. Under his guidance, Let's Walk Uganda is set to strengthen its advocacy efforts, particularly in supporting marginalized communities in the areas of HIV, legal assistance, and human rights. His commitment to social justice and his expertise in the nonprofit sector will ensure the organization continues to expand its impact, delivering innovative solutions and fostering sustainable growth in the years ahead.

Operational Highlights

New Office Location.



In 2024, Let's Walk Uganda successfully secured a new office space, providing a secure and conducive environment for the organization's operations. The new offices are located in Ntinda, along Ntinda Kisaai Road, MK Sebyala Close. This spacious facility is designed to accommodate all departments, including Legal, Communications, Grants, Finance, and Administration. In addition, part of the premises will host the organization's new **Drop-in Centre (DIC)** starting in January 2025, which will offer vital HIV and SRHR services to the community. This move marks a significant milestone, allowing Let's Walk Uganda to enhance its efficiency, improve service delivery, and provide a centralized space for both the team and community members to access essential services.

CHALLENGES

Throughout 2024, Let's Walk Uganda encountered several challenges that tested the resilience and adaptability of the organization. These challenges impacted our ability to fully execute some of our programs and reach all those in need of our services. The key challenges we faced included:



01

Limited Funding Opportunities

A significant challenge was the scarcity of funding opportunities. Despite our efforts to secure resources for critical initiatives, limited financial support resulted in constraints on the scale and scope of our programs. This led to difficulties in meeting the increasing demand for services, such as the Food & Nutrition Program, Emergency Response Program and legal Aid. The financial crisis placed a strain on the organization's sustainability, highlighting the need for a more diversified and stable funding base.



02

Low Reach to the Wider Community

Another challenge was our limited ability to reach some segments of the LGBTQ+ community, particularly those in rural and underserved areas. While Let's Walk Uganda made efforts to expand its programs, the lack of sufficient resources and infrastructure made it difficult to extend our outreach to all those in need. Many individuals, especially in remote regions, remained unaware of the services available to them, leaving them vulnerable to discrimination, exploitation, and neglect.



03

Difficulties in Reaching Outreach Areas.

The condition of the roads in certain regions posed significant logistical challenges. Poor road infrastructure, particularly in rural and remote areas, slowed down transportation and delayed program activities. In some cases, access was completely restricted due to road blockages or adverse weather conditions. These difficulties hindered our ability to provide timely services.



04

Internal Management and Planning Challenges

In addition to external factors, the organization also faced some internal challenges related to past management practices. The transition from previous leadership involved addressing areas where planning and operational efficiencies could be improved. As the organization moved forward under new leadership, efforts were made to streamline processes, strengthen internal systems, and ensure more strategic planning for future sustainability. These adjustments, while essential for growth, required time and resources to implement effectively.

The organization continues to explore solutions to these challenges, including diversifying funding sources, strengthening infrastructure, and improving outreach strategies to better serve communities in need. Efforts are also focused on ensuring sustainable management practices that align with the organization's long-term goals.

LESSONS LEARNT

The year 2024 provided lessons that will guide Let's Walk Uganda as we continue to navigate complex challenges and strive for a more inclusive future for the LGBTQ+ community in Uganda. These lessons include:

The Importance of Resilience in Adverse Environments

The AHA and ongoing societal stigma against the LGBTQ+ community presented significant obstacles. However, the resilience of the community and our organization demonstrated that solidarity, courage, and perseverance can withstand even the most difficult circumstances. We learned that building strong networks and partnerships with both local and international allies can amplify our efforts and ensure that our work continues despite external pressures.

Need for Financial Sustainability

While we have been fortunate to secure some funding, the challenges faced due to limited financial resources highlighted the critical importance of developing a more diversified and stable funding base. Our reliance on external donors has proven to be a vulnerability, as the cessation of funding would severely affect our ability to deliver services. Going forward, a comprehensive sustainability plan that includes income-generating activities, partnerships, and long-term strategic fundraising efforts will be crucial for the organization's survival and continued impact.

Expanding Outreach to Underserved Communities

Although we made strides in providing critical services to many individuals, we learned that there are significant gaps in our ability to reach underserved and rural communities. The lack of infrastructure, logistical challenges, and insufficient resources made it difficult to provide services to everyone who needed them. To address this, we recognize the need for more effective outreach strategies, including the use of technology, mobile services, and stronger collaborations with local grassroots organizations.

Adapting to Logistical Challenges

We also faced logistical challenges in reaching remote areas due to poor road infrastructure and adverse weather conditions. This hindered timely service delivery and response times. The lesson here is that for more efficient outreach and impact, we need to invest in transportation solutions, strengthen relationships with local partners who can facilitate access to remote areas, and be better prepared for unforeseen challenges that can delay or disrupt our operations.

Internal Improvements in Management and Planning

The transition in leadership presented both challenges and opportunities. We learned that effective planning, streamlined operations, and clear communication are fundamental for the organization's growth. The internal management systems and processes require continuous improvement to ensure greater efficiency and accountability. A more structured approach to strategic planning and the setting of measurable goals is critical for ensuring that our programs achieve their full potential.

FUTURE OUTLOOK & STRATEGIC PRIORITIES

Future Outlook

As we move into 2025, Let's Walk Uganda is focused on building on the lessons learned in 2024 to strengthen our programs, broaden our impact, and ensure the sustainability of our organization. Our future outlook is shaped by the following priorities:

Strengthening Financial Sustainability

In the coming year, we will focus on developing a robust sustainability plan that includes diversifying funding sources, exploring income-generating activities, and building long-term partnerships with donors and international organizations. This will ensure that we can continue our vital work even in the face of financial uncertainties.

Expanding Outreach and Services

Reaching marginalized communities, especially those in rural and underserved areas, will remain a top priority. We plan to invest in mobile services, improve our logistical infrastructure, and collaborate more closely with local partners to ensure that our services are accessible to everyone, no matter their location. We also plan to expand our Drop-In Centre (DIC) services, which will play a crucial role in addressing the HIV and SRHR needs of the community starting in January 2025.

Advocacy and Legal Support

Our work on legal empowerment and advocacy will continue to be a cornerstone of our strategy. Through the dissemination of the Legal Specialized Guidelines and the ongoing support of the Legal Desk, we will provide more comprehensive legal aid and information to the LGBTQ+ community. Additionally, advocacy efforts will be ramped up to ensure the inclusion of LGBTQ+ individuals in national policies and development programs.

Fostering Stronger Partnerships

We recognize that no organization can achieve its mission in isolation. We will work on strengthening existing partnerships and forging new collaborations with local and international organizations. Together, we will create a more inclusive environment for LGBTQ+ individuals and push for structural changes that foster equality, dignity, and human rights.

Enhancing Organizational Capacity

As we continue to expand our services and reach, Let's Walk Uganda will focus on improving internal processes, building organizational capacity, and fostering a culture of learning. This includes investing in the professional development of our staff, ensuring efficient project management, and maintaining a high standard of accountability across all operations.

With these priorities in mind, Let's Walk Uganda is poised for continued growth and impact in 2025. Despite the challenges we face, our commitment to the LGBTQ+ community remains unwavering, and we are determined to create a future where everyone, regardless of sexual orientation or gender identity, can live with dignity, equality, and respect.

FINANCIAL BREAKDOWN

Funder	Amount In Euros/USD
Queer Nothilfe Uganda	38000 €
Uhai	15000 \$
Rosa-Luxemburg Stiftung	3000 €
Total	56000

CONCLUSION

In 2024, Let's Walk Uganda has demonstrated remarkable resilience and growth in the face of adversity. While we have encountered numerous challenges, our commitment to advocating for the rights, dignity, and well-being of the LGBTQ+ community has never wavered. This year has been one of reflection, where we've celebrated our achievements and acknowledged the work still to be done. The support of our partners, donors, and the remarkable strength of the individuals and communities we serve have played a crucial role in this ongoing journey.

As we look ahead, Let's Walk Uganda remains resolutely dedicated to its mission. We are determined to build on the progress we have made, addressing the lessons learned from the past and seizing new opportunities for growth and impact. We recognize that our work cannot stop at advocacy alone, and we are committed to expanding our services to meet the diverse needs of the communities we support. One of our key areas of focus will be in health and care for marginalized individuals, ensuring that all those who are often left behind or excluded from vital services have access to the care, support, and resources they need to thrive.

We understand that the health and well-being of LGBTQ+ individuals are often overlooked, especially in marginalized communities where access to healthcare can be limited or stigmatized. That is why we are striving to improve access to sexual and reproductive health services, mental health support, and healthcare tailored to the unique needs of LGBTQ+ people. By partnering with healthcare providers and expanding our network of services, we aim to create safe and inclusive environments where everyone can receive the care they deserve.



CONCLUSION

We are also focused on extending our reach as far as possible, ensuring that our services and advocacy efforts are not limited by geography or social barriers. We aim to work in both urban and rural areas to ensure that LGBTQ+ individuals, no matter where they live, have access to the resources and support they need. Our outreach efforts will be strengthened, ensuring that communities across Uganda, particularly those in remote and underserved areas, are empowered to stand up for their rights, access health services, and live freely without fear.

Looking forward, Let's Walk Uganda is more committed than ever to building a future where equality, justice, and human rights are accessible to all. We know that this path is not easy, and we continue to face challenges, but our resolve to make a difference is unshakable. The support of our partners and the dedication of our team and community are our greatest strengths as we move forward.

With renewed energy, we will continue advocating for the rights of LGBTQ+ individuals, expanding our work to include essential health and care services, and working towards a Uganda where everyone, regardless of their identity, can live openly and without fear of discrimination or persecution. We extend our deepest gratitude to everyone who has supported our mission thus far, and we look forward to welcoming new partners who share our vision for a more inclusive, just, and compassionate society.

Together, we will walk this path—one step at a time—toward a brighter, more equitable future for all.

Thank you for walking with us.